

Meeting	Staffing Matters & Urgency Committee
Date	20 December 2018
Present	Councillors Gillies (Chair), Aspden (Vice-Chair) and Looker

49. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

50. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Annex A to Agenda Items 4 on the grounds that it contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information)(Variation) Order 2006).

51. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

52. Proposed Review of the Council's Operating Model and Re-Structure of the Customer and Corporate Services Directorate

Members considered a report and Annex A that detailed the final option and structure proposed by the Chief Executive following consultation on options for key changes to the Council's operating model and a refocusing of the Customer and Corporate Services of the Council. The Chief Executive and Head of HR attended the meeting to present the report and answer Member questions.

After discussion of the exempt Annex it was

Resolved: That Members approve;

(i) the final revised option and endorse the Chief Executive's proposed structure and support the implementation process;
and

(ii) proposals to undertake a review of Heads of Service as a second stage of the change process once the new structure and operating model is in place.

Reason: To enable the proposed restructure and operating model, incorporating statutory roles, to be implemented.

Councillor Gillies, Chair

[The meeting started at 4.00 pm and finished at 4.50 pm].